

**Opportunity for Community Input**  
**Recruitment of City Manager**  
**City of Winters**

The City of Winters has retained the executive recruitment services of Bob Murray & Associates to conduct the search for the next City Manager. The firm's President, Valerie Gaeta Phillips, will personally conduct this search process. The City Council requests the community's input on important characteristics for the next City Manager, which will be used to help screen candidates who apply. Survey responses are due by August 21<sup>st</sup>.

The City Council thanks you in advance and appreciates your time and thoughtful response to the survey.

[https://qfreeaccountssjc1.az1.qualtrics.com/jfe/form/SV\\_7NVy935HBm2vh7E](https://qfreeaccountssjc1.az1.qualtrics.com/jfe/form/SV_7NVy935HBm2vh7E)

**What exactly is a City Manager?**

The City Manager is appointed by and reports directly to the Mayor and City Council. While the City Council establishes policy direction and approves the allocation of resources, the City Manager is responsible for overseeing the City's delivery of services to the community, including public safety, land use, utilities, recreation, and infrastructure maintenance within the policy guidance of the City Council. City Managers are apolitical and non-partisan, and operate like Chief Executive Officers of a corporation. These highly trained, experienced individuals work with staff, community-based partners and various others to ensure services are delivered efficiently, effectively, and transparently within the norms of local, state and federal laws and regulatory requirements. <https://icma.org/what-professional-city-town-and-county-managers-do>.

The City Manager must have the breadth of experience, administrative qualifications, education, and leadership skills to work collaboratively with the Council, staff and the public. Professional City Managers are typically members of the International City/County Management Association (<http://www.icma.org>) and subscribe to a stringent [Code of Ethics](#) (linked) that governs their professional actions.