

Opportunity for Community Input
Recruitment of City Manager
City of Winters

The City of Winters has retained the executive recruitment services of Peckham & McKenney, Inc. to conduct the search for the next City Manager. The firm's President, Bobbi Peckham, will personally conduct this search process. The initial step in the recruitment is the creation of a Candidate Profile that will be used to actively recruit potential candidates. The Candidate Profile includes information regarding the community, organization, position, and process of applying.

To ensure a timely process, Ms. Peckham has met with members of the Winters City Council to obtain their input on the Profile, and a marketing brochure has been created and is available at <https://www.peckhamandmckenney.com/city-manager-city-of-winters-ca>.

While the recruitment process has begun, and Ms. Peckham is actively recruiting potential candidates, the City Council invites members of the community to also provide input regarding the Candidate Profile via a survey. Information obtained from this survey will further assist the City Council and Ms. Peckham in the screening of applicants. The City Council thanks you in advance and appreciates your time and thoughtful response to the survey.

<https://www.surveymonkey.com/r/GQG8XW9>

What exactly is a City Manager?

The City Manager is appointed by and reports directly to the Mayor and City Council. They are responsible for making sure that basic services such as utilities, sanitation, and road maintenance are provided efficiently to citizens in the community. These highly trained, experienced women and men are committed to meeting these challenges each and every day, 24 hours a day. The job involves working with a range of individuals involved in public safety, public works, economic development, and dozens of other service areas to move the community toward a common goal and respond to problems efficiently and effectively.

The City Manager provides the expertise of a highly trained, nonpolitical, experienced professional who has the experience, administrative qualifications, and education to produce results. They also provide accountability to citizens through the City Council, who hires the City Manager as an "at-will" employee and who can fire that person at any time through a majority vote. Professional City Managers are typically members of the International City/County Management Association (<http://www.icma.org>) and subscribe to a stringently enforced Code of Ethics that governs not only their professional but their personal actions as well.