

RESOLUTION 2021-27

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WINTERS AMENDING THE SALARY SCHEDULE FOR JULY 1, 2020 TO JUNE 2021

WHEREAS, California Code of Regulations, title 2, Section 570.5, Requirement for a Publicly Available Pay Schedule, requires the City of Winters to make publicly available a current and accurate pay schedule for all positions authorized by the City Council; and

WHEREAS, the California Public Employee's Retirement System Code requires the salary schedule to be updated to reflect changes that occur over time; and

WHEREAS, the City of Winters has adjusted the pay for the City Manager since the salary schedule was approved on August 18, 2020 by Resolution 2020-44; and

WHEREAS, the City of Winters is meeting the requirement of California Code of Regulations, title 2, Section 570.5 by approving the amended salary schedule for July 1, 2020 through June 30, 2021.

NOW, THEREFORE BE IT RESOLVED that the City Council of the City of Winters does hereby approve and adopt the salary schedule attached as Exhibit A.

PASSED AND ADOPTED by the City Council, City of Winters, this 18th day of May 2021 by the following roll call vote:

AYES: Councilmembers Anderson, Loren, Neu, Mayor Pro Tem Biasi, Mayor Cowan

NOES: None

ABSTAIN: None

ABSENT: None



Wade Cowan, Mayor

ATTEST:



Ashley Bussart, City Clerk

EXHIBIT A

[See next page]

City of Winters
Salary Schedule Effective November 9, 2020

Benefit Unit	Position	Monthly Salary Steps					Annual Salary	
		A	B	C	D	E		
MM	Accountant	\$ 4,774	\$ 5,013	\$ 5,264	\$ 5,527	\$ 5,803	\$ 57,292	\$ 69,639
MI	Administrative Assistance (V)	\$ 3,938	\$ 4,135	\$ 4,341	\$ 4,558	\$ 4,786	\$ 47,252	\$ 57,435
MM	Administrative Coordinator Police Dept	\$ 6,926	\$ 7,272	\$ 7,636	\$ 8,018	\$ 8,419	\$ 83,114	\$ 101,025
MM	Assistant Planner (v)	\$ 5,956	\$ 6,254	\$ 6,566	\$ 6,894	\$ 7,239	\$ 71,469	\$ 86,871
M	Building Official	\$ 6,886	\$ 7,230	\$ 7,592	\$ 7,971	\$ 8,370	\$ 82,630	\$ 100,437
F	Captain-Fire	\$ 6,721	\$ 7,058	\$ 7,410	\$ 7,781	\$ 8,170	\$ 80,657	\$ 98,040
E	City Council					\$ 180	\$ 2,160	\$ 2,160
E	Mayor					\$ 180	\$ 2,160	\$ 2,160
CON	City Manager					\$ 15,417	\$ 185,000	\$ 185,000
P	Community Services Officer I	\$ 3,267	\$ 3,431	\$ 3,602	\$ 3,782	\$ 3,972	\$ 39,209	\$ 47,659
P	Community Services Officer II	\$ 4,003	\$ 4,203	\$ 4,413	\$ 4,634	\$ 4,865	\$ 48,031	\$ 58,382
DH	Director of Administrative Services (v)	\$ 8,877	\$ 9,321	\$ 9,787	\$ 10,277	\$ 10,791	\$ 106,529	\$ 129,487
DH	Director of Community Development (v)	\$ 8,877	\$ 9,321	\$ 9,787	\$ 10,277	\$ 10,791	\$ 106,529	\$ 129,487
DH	Director of Financial Management	\$ 8,877	\$ 9,321	\$ 9,787	\$ 10,277	\$ 10,791	\$ 106,529	\$ 129,487
M	Environmental Services Manager	\$ 6,886	\$ 7,230	\$ 7,592	\$ 7,971	\$ 8,370	\$ 82,630	\$ 100,437
MI	Executive Assistant to City Manager	\$ 3,840	\$ 4,032	\$ 4,234	\$ 4,445	\$ 4,668	\$ 46,081	\$ 56,012
F	Engineer-Fire	\$ 5,954	\$ 6,252	\$ 6,564	\$ 6,892	\$ 7,237	\$ 71,444	\$ 86,840
MM	Facilities Manager-Field	\$ 6,368	\$ 6,687	\$ 7,021	\$ 7,372	\$ 7,741	\$ 76,420	\$ 92,889
MM	Facilities Manager-Sewer	\$ 6,368	\$ 6,687	\$ 7,021	\$ 7,372	\$ 7,741	\$ 76,420	\$ 92,889
MM	Facilities Manager-Water	\$ 6,368	\$ 6,687	\$ 7,021	\$ 7,372	\$ 7,741	\$ 76,420	\$ 92,889
DH	Fire Chief	\$ 8,877	\$ 9,321	\$ 9,787	\$ 10,277	\$ 10,791	\$ 106,529	\$ 129,487
F	Firefighter (v)	\$ 5,710	\$ 5,995	\$ 6,295	\$ 6,610	\$ 6,940	\$ 68,517	\$ 83,283
MM	Grant Writer (v)	\$ 4,774	\$ 5,013	\$ 5,264	\$ 5,527	\$ 5,803	\$ 57,292	\$ 69,639
DH	Housing Manager	\$ 8,877	\$ 9,321	\$ 9,787	\$ 10,277	\$ 10,791	\$ 106,529	\$ 129,487
C	Human Resource Manager	\$ 6,886	\$ 7,230	\$ 7,592	\$ 7,971	\$ 8,370	\$ 82,630	\$ 100,437
P	Lieutenant (v)	\$ 7,099	\$ 7,454	\$ 7,827	\$ 8,218	\$ 8,629	\$ 85,188	\$ 103,546
MI	Maintenance Worker I	\$ 2,720	\$ 2,856	\$ 2,999	\$ 3,149	\$ 3,306	\$ 32,642	\$ 39,677
MI	Maintenance Worker II	\$ 3,597	\$ 3,777	\$ 3,966	\$ 4,164	\$ 4,372	\$ 43,167	\$ 52,469
MI	Maintenance Worker III-Senior	\$ 4,371	\$ 4,590	\$ 4,819	\$ 5,060	\$ 5,313	\$ 52,457	\$ 63,761
MI	Maintenance Worker IV-Field Supervisor	\$ 5,317	\$ 5,583	\$ 5,862	\$ 6,155	\$ 6,463	\$ 63,808	\$ 77,559
MM	Management Analyst -Administration (v)	\$ 4,774	\$ 5,013	\$ 5,264	\$ 5,527	\$ 5,803	\$ 57,292	\$ 69,639

City of Winters
Salary Schedule Effective November 9, 2020

Benefit Unit	Position	Monthly Salary Steps					Annual Salary	
		A	B	C	D	E		
MM	Management Analyst-Community Development (v)	\$ 4,774	\$ 5,013	\$ 5,264	\$ 5,527	\$ 5,803	\$ 57,292	\$ 69,639
MM	Management Anaalyst-Building (V)	\$ 4,774	\$ 5,013	\$ 5,264	\$ 5,527	\$ 5,803	\$ 57,292	\$ 69,639
MI	Permit Technician (v)	\$ 3,592	\$ 3,772	\$ 3,960	\$ 4,158	\$ 4,366	\$ 43,103	\$ 52,392
DH	Police Chief	\$ 9,437	\$ 9,909	\$ 10,405	\$ 10,925	\$ 11,471	\$ 113,249	\$ 137,655
P	Police Officer	\$ 5,389	\$ 5,659	\$ 5,942	\$ 6,239	\$ 6,551	\$ 64,674	\$ 78,611
M	Public Works Superintendent	\$ 6,886	\$ 7,230	\$ 7,592	\$ 7,971	\$ 8,370	\$ 82,630	\$ 100,437
C	Records and Information Manger (v)	\$ 6,368	\$ 6,687	\$ 7,021	\$ 7,372	\$ 7,741	\$ 76,420	\$ 92,889
MI	Records Clerk i-(v)	\$ 2,798	\$ 2,937	\$ 3,084	\$ 3,239	\$ 3,400	\$ 33,571	\$ 40,806
MI	Records Clerk II	\$ 3,074	\$ 3,228	\$ 3,390	\$ 3,559	\$ 3,737	\$ 36,893	\$ 44,843
MI	Recreation Coordinator (v)	\$ 2,801	\$ 2,941	\$ 3,088	\$ 3,242	\$ 3,404	\$ 33,609	\$ 40,852
P	Sergeant	\$ 6,303	\$ 6,618	\$ 6,949	\$ 7,296	\$ 7,661	\$ 75,631	\$ 91,929

City of Winters
Salary Schedule Effective November 9, 2020
Temporary Part-Time Employee Hourly Wages

	Position	Hourly Rate/Range
PT	Accountant	27.54-33.48
PT	Accounting Technician	21.81-26.51
PT	Administrative Assistant	22.72-27.61
PT	Administrative Coordinator-Police Dept.	39.96-48.57
PT	After School Program and Grant Manager	33.00-38.00
PT	After School Instructional Aide	13.00-17.00
PT	After School Site Coordinator	18.00-25.00
PT	After School Teacher-Certified	33.00-38.00
PT	Assisstant Planner	34.36-41.77
PT	Building Inspector	31.50-42.00
PT	Building Official	39.73-48.29
PT	Captain-Fire	27.70-33.67
PT	Cashier	13.00-13.65
PT	City Manger	88.94
PT	Commuity Center Attendant	13.00-16.80
PT	Community Service Officer-Records	18.84-28.06
PT	Director fo Administrative Services	51.22-62.25
PT	Director of Community Development	51.22-62.25
PT	Director of Financial Management	51.22-62.25
PT	Environmental Services Manager	39.73-48.29
PT	Executive Assistant to City Manager	22.15-26.93
PT	Engineer-Fire	24.54-29.85
PT	Facilities Manager	36.74-44.66
PT	Fire Chief	51.22-62.25
PT	Firefighter	23.53-28.60
PT	Grant Writer	27.54-33.48
PT	Housing Manager	51.22-62.25
PT	Human Resource Manager	39.73-48.29
PT	Intern	13.00-36.75
PT	Lieutenant	40.95-49.75
PT	Lifeguard	13.25-15.75

City of Winters
Salary Schedule Effective November 9, 2020
Temporary Part-Time Employee Hourly Wages

	Position	Hourly Rate/Range
PT	Maintenance Worker I	15.69-19.08
PT	Maintenance Worker II	20.75-25.23
PT	Maintenance Worker III	25.22-30.65
PT	Maintenance Worker IV	30.68-37.29
PT	Management Analyst	27.54-33.48
PT	Permit Technician	20.72-25.19
PT	Planner	51.22-62.25
PT	Police Chief	54.45-66.18
PT	Police Officer	31.09-37.79
PT	Pool Manager	18.75
PT	Project Management	13.00-62.66
PT	Public Works Superintendent	39.73-48.29
PT	Records and Information Manager	36.74-44.66
PT	Records Clerk I	16.14-19.62
PT	Records Clerk II	17.74-21.56
PT	Recreation Leader	13.00-15.25
PT	Recreation Coordinator	16.16-09.64
PT	Seasonal Firefighter	18.00
PT	Sergeant	36.34-44.19
PT	Supervising Lifeguard	16.75
PT	Swim Team Coach	13.00-20.00

City of Winters
Salary Schedule Effective November 9, 2020

Key to Benefit Codes

C= Confidential
CON=Contract
DH=Department Head
F=Fire
E=Elected
M=Manager
MM= Mid Manager
MI= Miscellaneous
P=Police
PT_=Part time
(v) = Vacant

Employee pays Employees share of CalPERs Miscellaneous Contribution of &

Employee pays Employees share of CalPERs Saftey Member Contribution of 9%

PEPRA Employees pay Employee Share of CalPERs Miscellaneous Contribution of 6.25%

PEPRA Employees pay Employee Share of CalPERs Saftey Contribution of 12%

Modified November 9, 2020