

City of Winters
Effective October 2017

| <u>BENEFIT UNIT & POSITION</u> | | <u>MONTHLY SALARY STES</u> | | | | | <u>ANNUAL SALARY</u> | |
|------------------------------------|---|----------------------------|---------|---------|---------|----------|----------------------|-----------|
| | | A | B | C | D | E | | |
| MM | Accountant* | \$4,547 | \$4,774 | \$5,013 | \$5,264 | \$5,527 | \$54,564 | \$66,323 |
| MM | Accounting Technician** | \$3,601 | \$3,781 | \$3,970 | \$4,168 | \$4,377 | \$43,208 | \$52,519 |
| MI | Administrative Assistant (v) | \$3,750 | \$3,938 | \$4,135 | \$4,341 | \$4,558 | \$45,002 | \$54,700 |
| MM | Administrative Coordinator - Police Dept. | \$6,596 | \$6,926 | \$7,272 | \$7,636 | \$8,018 | \$79,156 | \$96,214 |
| MM | Assistant Planner (v) | \$5,672 | \$5,956 | \$6,254 | \$6,566 | \$6,895 | \$68,066 | \$82,735 |
| M | Buiding Official | \$6,558 | \$6,886 | \$7,230 | \$7,592 | \$7,971 | \$78,695 | \$95,654 |
| F | Captain - Fire | \$6,401 | \$6,721 | \$7,058 | \$7,410 | \$7,781 | \$76,817 | \$93,371 |
| E | City Clerk** | | | | | \$80 | \$960 | \$960 |
| E | City Council | | | | | \$180 | \$2,160 | \$2,160 |
| E | Mayor | | | | | \$180 | \$2,160 | \$2,160 |
| CON | City Manager | | | | | \$12,213 | \$146,556 | \$146,556 |
| P | Community Services Officer I** | \$3,112 | \$3,267 | \$3,431 | \$3,602 | \$3,782 | \$37,342 | \$45,389 |
| P | Community Services Officer II* | \$3,812 | \$4,003 | \$4,203 | \$4,413 | \$4,634 | \$45,744 | \$55,608 |
| P | Corporal | \$5,335 | \$5,602 | \$5,882 | \$6,176 | \$6,485 | \$64,018 | \$77,814 |
| DH | Director of Administrative Services** | \$8,455 | \$8,877 | \$9,321 | \$9,787 | \$10,277 | \$101,457 | \$123,321 |
| DH | Director of Community Development (v) | \$8,455 | \$8,877 | \$9,321 | \$9,787 | \$10,277 | \$101,457 | \$123,321 |
| DH | Director of Financial Management | \$8,455 | \$8,877 | \$9,321 | \$9,787 | \$10,277 | \$101,457 | \$123,321 |
| M | Environmental Services Manager | \$6,558 | \$6,886 | \$7,230 | \$7,592 | \$7,971 | \$78,695 | \$95,654 |
| C | Executive Asst. to City Manager (v) | \$3,657 | \$3,840 | \$4,032 | \$4,234 | \$4,445 | \$43,887 | \$53,344 |
| F | Engineer - Fire (v) | \$5,670 | \$5,954 | \$6,251 | \$6,564 | \$6,892 | \$68,042 | \$82,705 |
| MM | Facilities Manager- Field | \$6,065 | \$6,368 | \$6,687 | \$7,021 | \$7,372 | \$72,781 | \$88,465 |
| MM | Facilities Manager- Sewer | \$6,065 | \$6,368 | \$6,687 | \$7,021 | \$7,372 | \$72,781 | \$88,465 |
| MM | Facilities Manager-Water | \$6,065 | \$6,368 | \$6,687 | \$7,021 | \$7,372 | \$72,781 | \$88,465 |
| F | Fire Chief | \$8,455 | \$8,877 | \$9,321 | \$9,787 | \$10,277 | \$101,457 | \$123,321 |
| F | Firefighter | \$5,438 | \$5,710 | \$5,995 | \$6,295 | \$6,610 | \$65,254 | \$79,317 |
| MM | Grant Writer (v) | \$4,547 | \$4,774 | \$5,013 | \$5,264 | \$5,527 | \$54,564 | \$66,323 |
| DH | Housing Manager | \$8,455 | \$8,877 | \$9,321 | \$9,787 | \$10,277 | \$101,457 | \$123,321 |
| M | Human Resource Manager | \$6,558 | \$6,886 | \$7,230 | \$7,592 | \$7,971 | \$78,695 | \$95,654 |

City of Winters
Effective October 2017

BENEFIT UNIT & POSITION

MONTHLY SALARY STES

ANNUAL SALARY

| | | A | B | C | D | E | | |
|----|---------------------------------------|----------|----------|----------|----------|----------|-----------|-----------|
| P | Lieutenant (v) | \$6,761 | \$7,099 | \$7,454 | \$7,827 | \$8,218 | \$81,131 | \$98,616 |
| MI | Maintenance Worker - I | \$2,591 | \$2,720 | \$2,856 | \$2,999 | \$3,149 | \$31,088 | \$37,787 |
| MI | Maintenance Worker - II | \$3,426 | \$3,597 | \$3,777 | \$3,966 | \$4,164 | \$41,111 | \$49,971 |
| MI | Maintenance Worker - III - Senior | \$4,163 | \$4,371 | \$4,590 | \$4,819 | \$5,060 | \$49,959 | \$60,725 |
| MI | Maintenance Worker - IV - Field Sup | \$5,064 | \$5,317 | \$5,583 | \$5,862 | \$6,155 | \$60,770 | \$73,866 |
| MM | Management Analyst - Administration** | \$4,547 | \$4,774 | \$5,013 | \$5,264 | \$5,527 | \$54,564 | \$66,323 |
| MM | Management Analyst - Community Dev | \$4,547 | \$4,774 | \$5,013 | \$5,264 | \$5,527 | \$54,564 | \$66,323 |
| MI | Management Analyst - Building | \$4,547 | \$4,774 | \$5,013 | \$5,264 | \$5,527 | \$54,564 | \$66,323 |
| MM | Permit Technician (v) | \$3,421 | \$3,592 | \$3,772 | \$3,960 | \$4,158 | \$41,050 | \$49,897 |
| P | Police Chief | \$8,560 | \$8,988 | \$9,437 | \$9,909 | \$10,404 | \$102,717 | \$124,853 |
| P | Police Chief* | \$8,988 | \$9,437 | \$9,909 | \$10,405 | \$10,925 | \$107,856 | \$131,100 |
| P | Police Officer | \$5,133 | \$5,389 | \$5,659 | \$5,942 | \$6,239 | \$61,594 | \$74,868 |
| P | Corporal | \$5,335 | \$5,602 | \$5,882 | \$6,176 | \$6,485 | \$64,018 | \$77,814 |
| S | Lieutenant (v) | \$6,761 | \$7,099 | \$7,454 | \$7,827 | \$8,218 | \$81,131 | \$98,616 |
| S | Sergeant | \$6,002 | \$6,303 | \$6,618 | \$6,949 | \$7,296 | \$72,029 | \$87,552 |
| M | Public Works Superintendent | \$6,558 | \$6,886 | \$7,230 | \$7,592 | \$7,971 | \$78,695 | \$95,654 |
| M | Records and Information Manager | \$6,065 | \$6,368 | \$6,687 | \$7,021 | \$7,372 | \$72,781 | \$88,465 |
| MI | Records Clerk I | \$2,664 | \$2,798 | \$2,937 | \$3,084 | \$3,239 | \$31,973 | \$38,863 |
| MI | Records Clerk II* | \$2,928 | \$3,074 | \$3,228 | \$3,390 | \$3,559 | \$35,136 | \$42,708 |
| MI | Recreation Coordinator (v) | \$2,667 | \$2,801 | \$2,941 | \$3,088 | \$3,242 | \$32,009 | \$38,907 |
| S | Sergeant | \$6,002 | \$6,303 | \$6,618 | \$6,949 | \$7,296 | \$72,029 | \$87,552 |
| | Treasurer** | | | | | \$25 | \$300 | \$300 |

**City of Winters
Effective January 2018**

TEMPORARY PART-TIME EMPLOYEE HOURLY WAGES

Hourly Rate/Range

| | | |
|----|---|--------------|
| PT | Accountant | 26.23-31.88 |
| PT | Accounting Technician | 20.77-25.25 |
| PT | Administrative Assistant | 21.63-26.30 |
| PT | Administrative Coordinator - Police Dept. | 38.05-46.26 |
| PT | After School Coordinator | 33.00-38.00 |
| PT | After School Instructional Aide | 12.00-15.00 |
| PT | After School Site Coordinator | 20.00-22.00 |
| PT | After School Teacher - Certified | 33.00-38.00 |
| PT | Assistant Planner | 32.72-39.78 |
| PT | Building Inspector | 30.00-40.00 |
| PT | Captain - Fire | 26.12-31.75 |
| PT | Cashier | 11.50-13.00 |
| PT | Community Center Attendant | 11.50 -16.00 |
| PT | Community Service Officer Records | 17.95-26.73 |
| PT | Corporal | 30.77-37.41 |
| PT | Executive Asst. to City Manager | 21.09-25.64 |
| PT | Engineer - Fire | 23.12-30.11 |
| PT | Facilities Manager | 34.99-42.53 |
| PT | Firefighter | 22.19-26.97 |
| PT | Fire Secretary | 18.50 |
| PT | Grant Writer | 26.23-31.88 |
| PT | Human Resource Manager | 37.83-45.98 |
| PT | Intern | 11.50-35.00 |
| PT | Lieutenant | 39.00-47.41 |

City of Winters
Effective January 2018

TEMPORARY PART-TIME EMPLOYEE HOURLY WAGES

Hourly Rate/Range

| | | |
|----|---------------------------------|-------------|
| PT | Lifeguard I | 11.75 |
| PT | Lifeguard II | 12.75 |
| PT | Lifeguard III | 13.75 |
| PT | Lifeguard IV | 14.75 |
| PT | Maintenance Worker I | 14.94-18.16 |
| PT | Maintenance Worker II | 19.76-24.02 |
| PT | Maintenance Worker III | 24.01-29.19 |
| PT | Maintenance Worker IV | 29.21-35.50 |
| PT | Management Analyst | 26.23-31.88 |
| PT | Permit Technician | 19.73-23.98 |
| PT | Police Corporal | 30.77-37.41 |
| PT | Police Officer | 29.61-35.99 |
| PT | Pool Manager | 18.75 |
| PT | Project Management | 11.50-35.00 |
| PT | Records and Information Manager | 34.99-45.53 |
| PT | Reccords Clerk I | 15.36-18.68 |
| PT | Records Clerk II | 16.89-20.53 |
| PT | Recreation Leader I | 11.75 |
| PT | Recreation Leader II | 12.75 |
| PT | Recreation Leader III | 13.75 |
| PT | Recreation Leader IV | 14.75 |
| PT | Recreation Coordinator | 15.24-18.52 |
| PT | Seasonal Firefighter | 18.00 |
| PT | Sergeant | 34.62-42.09 |
| PT | Supervising Lifeguard | 15.75 |

City of Winters

Key to Benefit Codes

C = Confidential

CON = Contract

DH = Department Head

F = Fire

E = Elected

M = Manager

MM = Mid Manager

MI = Miscellaneous

P = Police

PT = Part Time

S = Sergeants

(v) = Vacant

* effective July 2018

Employee pays Employee Share of PERS Miscellaneous Contribution of 7%

Employee pays Employees Share of Safety Member Contribution of 9%

Modified August 7, 2018

