

**CITY OF WINTERS  
EXEMPT SALARY SCHEDULE  
JULY 1, 2008 – JUNE 30, 2009  
(2.5% INCREASE)**

| <b>Position</b>  | <b>A</b> | <b>B</b> | <b>C</b> | <b>D</b> |
|------------------|----------|----------|----------|----------|
| City Manager     |          |          |          |          |
| Police Chief     |          |          |          |          |
| Department Heads | 6,855    | 7,198    | 7,558    | 7,936    |

**MID-MANAGEMENT SALARY SCHEDULE  
JULY 1, 2008 – JUNE 30, 2009  
(2.5% INCREASE)**

| <b>Position</b>                 | <b>A</b> | <b>B</b> | <b>C</b> | <b>D</b> |
|---------------------------------|----------|----------|----------|----------|
| Building Official               | 5,356    | 5,624    | 5,905    | 6,200    |
| Grant Writer/Management Analyst | 3,871    | 4,065    | 4,268    | 4,481    |

**WINTERS EMPLOYEES ASSOCIATION SALARY SCHEDULE  
JULY 1, 2008 – JUNE 30, 2009  
(2.5% INCREASE)**

| <b>Position</b>                   | <b>A</b> | <b>B</b> | <b>C</b> | <b>D</b> |
|-----------------------------------|----------|----------|----------|----------|
| Accounting Technician             | 3,065    | 3,218    | 3,379    | 3,548    |
| Community Services Officer        | 2,649    | 2,781    | 2,920    | 3,066    |
| Maintenance Worker I              | 2,100    | 2,205    | 2,315    | 2,431    |
| Maintenance Worker II             | 2,778    | 2,917    | 3,063    | 3,216    |
| Maintenance Worker III (Senior)   | 3,376    | 3,545    | 3,722    | 3,908    |
| Maintenance Worker IV (Field Sup) | 4,106    | 4,311    | 4,527    | 4,753    |
| Recreation Coordinator            | 2,271    | 2,385    | 2,504    | 2,629    |
| Records Clerk II                  | 2,493    | 2,618    | 2,749    | 2,886    |
| Records & Info. Systems Sup.      | 4,400    | 4,620    | 4,851    | 5,094    |

**POLICE DEPARTMENT  
JULY 1, 2008 - JUNE 30, 2009  
(2.5% INCREASE)**

| <b>Position</b> | <b>A</b> | <b>B</b> | <b>C</b> | <b>D</b> |
|-----------------|----------|----------|----------|----------|
| Police Officer  | 4179     | 4388     | 4607     | 4837     |
| Corporal        | 4379     | 4588     | 4807     | 5037     |
| Sergeant        | 4910     | 5156     | 5414     | 5685     |

**CONFIDENTIAL SALARY SCHEDULE  
JULY 1, 2008 – JUNE 30, 2009  
(2.5% INCREASE)**

| <b>Position</b>                 | <b>A</b> | <b>B</b> | <b>C</b> | <b>D</b> |
|---------------------------------|----------|----------|----------|----------|
| Administrative Assistant        | 3,192    | 3,352    | 3,520    | 3,696    |
| Executive Asst. to City Manager | 3,114    | 3,269    | 3,432    | 3,604    |

**PART TIME SALARY SCHEDULE  
JULY 1, 2008 - JUNE 30, 2009**

|                                   |                        |
|-----------------------------------|------------------------|
| Recreation Leader I               | 8.25 per hour          |
| Recreation Leader II              | 8.75 per hour          |
| Recreation Leader III             | 9.25 per hour          |
| Recreation Leader IV              | 9.75 per hour          |
| Director                          | 13.25 per hour         |
| Cashier                           | 8.25 per hour          |
| Lifeguard I                       | 9.25 per hour          |
| Lifeguard II                      | 9.75 per hour          |
| Lifeguard III                     | 11.25 per hour         |
| Lifeguard IV                      | 11.75 per hour         |
| Supervising Guard                 | 14.25 per hour         |
| Pool Manager                      | 17.25 per hour         |
| Community Center Attendant        | 7.75 – 16.00 per hour  |
| Intern/ Management Project Staff  | 9.00 – 35.00 per hour  |
| After School Instructional Aide   | 12.00 - 15.00 per hour |
| After School Site Coordinator     | 20.00 - 22.00 per hour |
| After School Coordinator /Teacher | 33.00- 38.00 per hour  |

|        |
|--------|
| E      |
| 10,398 |
| 9,596  |
| 8,333  |

|       |
|-------|
| E     |
| 6,510 |
| 4,705 |

|       |
|-------|
| E     |
| 3,725 |
| 3,219 |
| 2,553 |
| 3,377 |
| 4,103 |
| 4,991 |
| 2,760 |
| 3,030 |
| 5,349 |

|      |
|------|
| E    |
| 5079 |
| 5279 |
| 5969 |

|       |
|-------|
| E     |
| 3,881 |
| 3,784 |

