

## Salary and Benefits

- Monthly salary ranges from \$4179 to \$5079
- Educational Incentive Pay;  
4% AA/Intermediate POST  
6% BA/Advanced POST  
(a total of 10%)
- Monthly Bilingual Pay of \$150
- 13.5 paid holidays per year (two are floating holidays)
- \$1000 annual uniform allowance
- 8 hours sick leave per month with annual bonus incentive
- City provided health, dental and life insurance package up to \$800/month (cash back program for unused)
- Variable Shift pay for night hours
- Five-year bi-annual longevity pay (equal to 1 month of base salary)
- Member PERS/FICA. Employee portion of PERS paid by City.  
**PERS 3% @ 55**
- Safety equipment provided by City
- Vacation accumulation rate;
  - 0-3 years = 12 days/yr
  - 4-6 years = 15 days/yr
  - 7-9 years = 17 days/yr
  - 10-12 years = 20 days/yr
  - 13-16 years = 22 days/yr
  - 17-22 years = 25 days/yr
  - 23 + years = 27 days/yr

## Application Process

**A CITY APPLICATION IS REQUIRED. IN ADDITION, A RESUME, A P.O.S.T. ACADEMY CERTIFICATE, OR VERIFICATION OF ACADEMY ENROLLMENT OR A CURRENT CALIFORNIA P.O.S.T. BASIC CERTIFICATE IS REQUIRED.**

All information will be reviewed and the most qualified candidates will be invited to compete in the examination process.

Qualified candidates may request an Application by calling, writing or e-mailing to:

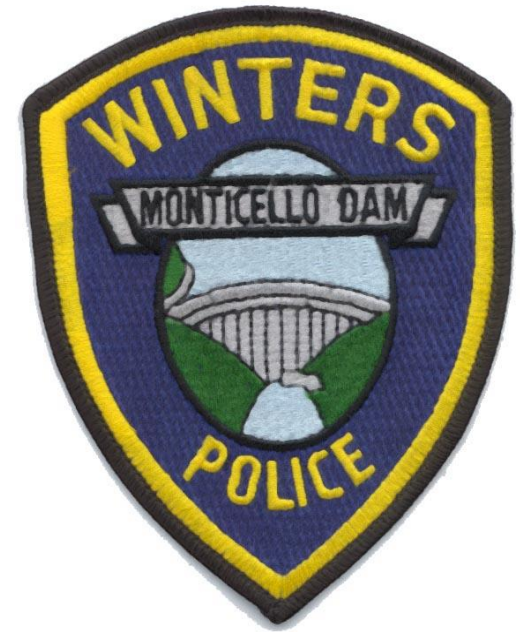
Winters Administrative Services Dept  
318 First Street  
Winters, CA 95694  
(530) 795-4910 ext. 100  
[tracy.jensen@cityofwinters.org](mailto:tracy.jensen@cityofwinters.org)

It may also be downloaded from the City's Website at [www.cityofwinters.org](http://www.cityofwinters.org)

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*The City of Winters is an equal opportunity/affirmative action employer. The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained herein, may be modified or revoked without notice. The City will require documentation of the legal right to work in the United States as required by the Immigration Reform and Control Act upon hire.*

## The City of Winters California



Is Recruiting For

**POLICE  
OFFICER/LATERAL**

Filing Deadline  
Open

The "Family City" of Yolo County



## The Winters Police Department

The Police Department is staffed by 10 sworn positions, consisting of a Chief, a Lieutenant and eight Patrol Officers (one Corporal). The Department is supported by one Police Records & Information Systems Supervisor, one Community Services Officer, and one part-time person and is a member of a joint powers agency (Yolo Emergency Communications Agency – YECA) that performs dispatching services. The Police Department combines proactive law enforcement techniques with a strong commitment to customer service. The Department has taken full advantage of Federal COPS funding and participates in a four agency Yolo County consortium that manages a new computer WAN system incorporating Records Management System, Automated Field Reporting and Mobile Data and Dispatching functions. The city has started the construction of a new Public Safety building.

### The Position

Officers are assigned to a patrol shift under general supervision with the expressed goal of protecting life and property. An officer assigned to a beat is responsible for providing public assistance; answer calls related to traffic incidents and other emergencies; enforces laws and ordinances; maintains order; prevents crime; prepares reports on activities

performed; testify and present evidence in court; provide backup assistance for other officers and personnel; collect, preserve and maintain evidence, found property and property for safekeeping; serve warrants and subpoenas and performs other related activities as needed or required. Officers are required to complete follow-up investigations on their cases and investigate each incident thoroughly.



### Winters – The Family City of Yolo County

Referred to as the Family City, Winters is a small rural community located in the southwestern portion of Yolo County. With a population of approximately 7,000 citizens, Winters is nestled at the foot of the beautiful Vaca Hills. Centrally located on Interstate 505 and State Route 128. Winters is 9 miles north of Vacaville, 9 miles west of Davis and 25 miles west of Sacramento. San Francisco is an hour drive away and Lake Tahoe is approximately a two and a half hour drive.

Lovely Putah Creek comprises the City's south border while Lake Solano is 3 miles to the west and Lake Berryessa 9 miles to the west. Winters lies in the heart of outstanding fishing, hunting and other types of year round activities. The City has an excellent

K-12 school system and is within 5 miles of the Solano College Extended Campus and only nine miles from the University of California at Davis.

### The Selection Process

**Prompt application is encouraged.** Applicants are requested to provide thorough yet concise information on their related work experience and education to ensure correct and accurate evaluation of their qualifications. Based upon the information presented in the application materials, a limited number of candidates with qualifications most pertinent to this position will be invited to participate in the selection process. Any or all of the following testing procedures will be used: written test, practical skills examination and oral board interview. Results of the testing procedure will be used to establish an employment list that will be valid for up to one year or until exhausted. Appointment is subject to any and or all of the following: Chief's interview, extensive background investigation, fingerprinting, records check (DOJ, FBI and DMV), comprehensive physical examination (including drug screen), EKG stress testing, psychological evaluation and polygraph examination.

A probationary period of one year must be satisfactorily completed before permanent employment status can be obtained.

