



1973

**RESOLUTION NO. 2011-54**

**SALARY RANGES**

**CITY OF WINTERS**

**Effective  
January 1, 2012**

**CITY OF WINTERS**  
**DEPARTMENT DIRECTORS EXEMPT SALARY SCHEDULE**  
**JANUARY 1, 2012**  
**JULY 1, 2008 (LAST INCREASE - 2.5% INCREASE - NO CHANGE)**

Position	A	B	C	D	E
City Manager					10,398
Department Heads	6,855	7,198	7,558	7,936	8,333

**MANAGERS EXEMPT SALARY SCHEDULE**  
**JANUARY 1, 2012**  
**JULY 1, 2008 (LAST INCREASE - 2.5% INCREASE - NO CHANGE)**

Position	A	B	C	D	E
Environmental Services Manager	5,583	5,862	6,155	6,463	6,786
Public Works Superintendent	5,583	5,862	6,155	6,463	6,786

**MID-MANAGEMENT SALARY SCHEDULE**  
**JANUARY 1, 2012**  
**JULY 1, 2008 (LAST INCREASE - 2.5% INCREASE)**  
**(NO CHANGE TO BUILD. OFF. OR GRANT WRITER - ADDITION OF ADMINISTRATIVE COORDINATOR)**

Position	A	B	C	D	E
Administrative Coordinator	5,616	5,897	6,192	6,502	6,827
Building Official	5,356	5,624	5,905	6,227	6,510
Grant Writer/Management Analyst	3,871	4,065	4,268	4,481	4,705

**WINTERS EMPLOYEES ASSOCIATION SALARY SCHEDULE**  
**JANUARY 1, 2012**  
**JULY 1, 2008 (LAST INCREASE - 2.5% INCREASE - FOR ALL OTHER CLASSIFICATIONS)**  
**(5% ON MAINT. WORKER CLASSIFICATIONS - NO CHANGE ON OTHERS)**

Position	A	B	C	D	E
Administrative Assistant/Finance	3,192	3,352	3,520	3,696	3,881
Community Services Officer	2,649	2,781	2,920	3,066	3,219
Maintenance Worker I	2,205	2,315	2,431	2,553	2,681
Maintenance Worker II	2,917	3,063	3,216	3,377	3,546
Maintenance Worker III (Senior)	3,545	3,722	3,908	4,103	4,308
Maintenance Worker IV (Field Sup)	4,311	4,527	4,753	4,991	5,241
Recreation Coordinator	2,271	2,385	2,504	2,629	2,760
Records Clerk II	2,493	2,618	2,749	2,886	3,030

**CONFIDENTIAL SALARY SCHEDULE**  
**JANUARY 1, 2012**  
**JULY 1, 2008 (LAST INCREASE - 2.5% INCREASE - NO CHANGE)**

Position	A	B	C	D	E
Administrative Assistant/Admin.	3,192	3,352	3,520	3,696	3,881
Executive Asst. to City Manager	3,114	3,269	3,432	3,604	3,784

**POLICE DEPARTMENT  
JANUARY 1, 2012  
JULY 1, 2008 (LAST INCREASE - 2.5% INCREASE - NO CHANGE)**

Position	A	B	C	D	E
Police Officer	4179	4388	4607	4837	5079
Corporal	4379	4588	4807	5037	5279
Sergeant	4910	5156	5414	5685	5969
Lieutenant	5685	5969	6267	6580	6909

**FIRE DEPARTMENT  
EFFECTIVE JANUARY 1, 2010  
(NO CHANGE)**

Position	A	B	C	D	E
Captain	4910	5156	5414	5685	5969
Engineer	4379	4588	4807	5037	5279
Firefighter	4179	4388	4607	4837	5079

**PART TIME SALARY SCHEDULE  
JANUARY 1, 2012  
(NO CHANGE)**

Recreation Leader I	8.25 per hour
Recreation Leader II	8.75 per hour
Recreation Leader III	9.25 per hour
Recreation Leader IV	9.75 per hour
Director	13.25 per hour
Cashier	8.25 per hour
Lifeguard I	9.25 per hour
Lifeguard II	9.75 per hour
Lifeguard III	11.25 per hour
Lifeguard IV	11.75 per hour
Supervising Guard	14.25 per hour
Pool Manager	17.25 per hour
Community Center Attendant	7.75 – 16.00 per hour
Intern/ Management Project Staff	9.00 – 35.00 per hour
After School Instructional Aide	12.00 - 15.00 per hour
After School Site Coordinator	20.00 - 22.00 per hour
After School Coordinator /Teacher	33.00 - 38.00 per hour